

Motor Vehicle Record Policy

DEER VALLEY TRUCKING, INC.

310 Airport Road, Ste. 700, Williston, ND 58801

3900 S. American Way, Idaho Falls, ID 83402

It is the policy of DEER VALLEY TRUCKING, INC. to obtain and review Motor Vehicle Records (MVR's) on each prospective employee before an offer for employment is extended to the individual. Motor Vehicle Records will be checked annually on all employees and Owner/Operators where driving is a part of his/her job description.

Management of DEER VALLEY TRUCKING, INC. will review the Motor Vehicle Record to ascertain, in its sole discretion, whether the applicant or employee holds a valid license and whether his/her driving record is within the parameters set by company policy and insurance requirements. If an individual's driving record does not meet the criteria set by the company, as determined at the sole discretion of management, remedial training or other disciplinary action may be taken, up to and including termination.

I, the prospective employee or Owner/Operator, understand that if my Motor Vehicle Record does not meet the criteria set by DEER VALLEY TRUCKING, INC. as determined at the sole discretion of management, no offer of employment will be extended.

License Number	State	Date of Birth	Social Security #	YRS/CDL

I, _____, authorize DEER VALLEY TRUCKING, INC. to obtain information from various consumer reporting agencies regarding my driving record.

I understand that such information may be required now and from time to time in the future to comply with the safety program of this company and/or requirements of companies providing insurance to this company.

Owner/Operator Company Name: _____

Print Name: _____

Signature: _____

Date: _____